



# LEADERSHIP PROGRAM

# LEADERS FOR THE FUTURE

Evolve2 Leadership Program is a distinctive platform delivering invaluable practical skills in key leadership areas. Our focus is to instil emerging leaders the confidence to lead their people and to create a positive team environment, bringing success for themselves and their peers.

For many students, the experience can be career-changing as they move through the program, culminating in an impactful presentation day and inspiring them to implement their newfound knowledge within their business.

## WHAT WILL THIS TRAINING PROVIDE?

Insights into leadership techniques and styles.

Lasting relationships for future networking.

Exposure to different industries, personalities, companies, and diversity of cultures.

Comfort zones challenged through practical exercises and experiences.

## TRUSTED BY MANY ICONIC COMPANIES



*"Evolve2 Leadership Program is truly a powerful course and a great way to develop upcoming talent within a business" Jason Meyers; GM Geofabrics*

*Empowering Tomorrow's Leaders, Today!*



# EVOLVE2 LEADERSHIP THE PROGRAM

## SESSION ONE LEADERS & MANAGERS

### DEVELOPING A TEAM CHARTER

*Who am I?*

- Communication
- Learning
- Clear direction
- Courage
- Innovation and improvement
- Business and customer focus
- People and teams

### LEADERSHIP

- What is "Leadership"?
- Leadership styles
- Position v personal power
- Key aspects of a leader

## SESSION TWO CHANGE MANAGEMENT

### HOW CHANGE AFFECTS THE INDIVIDUAL

- Identifying where people are in the change cycle
- How this impacts them and the team
- How to move individuals through the change cycle

### 7 STEP MODEL FOR CHANGE

- What are the key steps?
- Key aspects
- Application of the model

## SESSION THREE COMMUNICATION & EMPLOYEE ENGAGEMENT

### COMMUNICATION

- How people respond to communication differently
- Effective communication streams
- Developing an effective communication strategy

### EMPLOYEE ENGAGEMENT

- What is employee engagement?
- Why do employees dis-engage?
- The role of a leader in employee engagement
- Creating employee engagement

## SESSION FOUR GIVING & RECEIVING FEEDBACK

### CREATING THE ENVIRONMENT

- Influence of blockers
- Setting the boundaries
- Two-way communication

### PERFORMANCE MANAGEMENT

- Desired outcomes
- Pre-discussion preparation
- Delivery - More than just words
- Observations
- In practice - Role-play

## SESSION FIVE STRUCTURED TIME MANAGEMENT

### STRUCTURE & TIME MANAGEMENT

- How are we currently spending our day?
- How does an effective leader spend their day?
- Prioritisation techniques

### RECOVERING TIME

- Leader standard work principles
- The art and benefits of delegation
- Managing interruptions
- Implementation in the workplace

## SESSION SIX STRATEGY DEPLOYMENT

### STRATEGY/PLAN DEVELOPMENT

- Needs analysis
- Priority management
- Developing the outline
- Ownership

### STRATEGY/PLAN IMPLEMENTATION

- Launch strategy
- The role of a leader
- Effective measures
- Continuous improvement and sustainability

~ KEY LEARNINGS AT THE END OF EVERY SESSION ~

## SESSION SEVEN | PRESENTATION MORNING

AN OPPORTUNITY FOR ALL SPONSORS/LEADERS TO HEAR PARTICIPANTS KEY INSIGHTS FROM THE PROGRAM